

Registration

To register for our conference please fill in the form on our website. Standard registration fee is 30 EUR. The fee includes admission to the two day conference, conference documentation and catering. The conference dinner on Friday, May 8th, 2015 is not included. Conference attendance for students is free except for those attending the lunch on Saturday, May 9th, 2015. Lunch will cost 10 EUR. A fee reduction for low-income earners may be granted. If you need childcare during the conference, please contact us via email.

Please register at:

<https://www.uni-giessen.de/cms/fbz/genderstudies/conference/registration>

Justus Liebig University Giessen
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der Justus-Liebig-Universität Giessen

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International Conference

Organised by:
Research Group for Gender Studies
Justus Liebig University Giessen
Dr. Diana Auth
Dr. Jutta Hergenhan
Prof. Dr. Barbara Holland-Cunz

Conference venue:
Justus Liebig University Giessen
Alexander-von-Humboldt-Haus
Rathenaustrasse 24 A
D-35394 Giessen

Arrival by public transportation:

From central train station „Giessen“ take bus no. 10 (Rathenaustrasse) and exit at the final stop.

From train station „Oswaldgarten“ take bus no. 801 (Pistorstrasse) or no. 802 (Rathenaustrasse) and exit at „Rathenaustrasse“.

Arrival by taxi:

Tell the driver the address mentioned above. The taxi ride should not cost more than about 9 EUR.

Arrival by car:

If you are using GPS, enter the address mentioned above and use the car park at the Philosophikum I (Universitätsbibliothek).



Research Group for Gender Studies
Arbeitsstelle Gender Studies



International Conference

Gender Equality since the Turn of the Millennium: Rethinking Successes and Innovations

Justus Liebig University Giessen
May 8th–9th, 2015

Gender Equality since the Turn of the Millennium: Rethinking Successes and Innovations

Aim of the Conference

In several countries across Europe, the last fifteen years have seen a series of legislative actions to increase gender equality in different fields of society and state. With more radical approaches than before, governments have passed laws striving for equal participation of women and men in political decision making, childcare and family tasks, and economic leadership. Examples are the French “parity law”, quotas for women on corporate boards, pay equity laws and minimum wages, and parental leave reforms – the so called “daddy months” – in several countries, especially in Northern Europe. Many of these laws have had a pioneering role, as they go much further and have a stronger obligatory character than previous actions in the respective fields.

The aim of our conference is thus to explore how these innovations have changed the factors decisive for women’s participation in different fields (political, economic, private) since the turn of the millennium, and in how far the government’s role today is to accelerate the process towards equal participation. How do long-term impacts of cultural changes and fast-track solutions such as quotas or direct financial incentives relate to one another? Have changes in one area led to changes in others? Does innovative action in one country serve as an example for other countries or other contexts? Beyond quantitative aspects of gender equal participation, the focus will be on mutually reinforcing policy effects. Which segments of society benefit from which kind of gender equality measures? Which groups of women are privileged by reforms and new laws, which are forgotten or neglected?

Friday, May 8th, 2015

15:00 Arrival and Registration

15:30 **Welcome and Introduction**

16:00–18:00 **Panel I:
Gender Equality in the Economic Sphere**

**Gender Quotas on Corporate Boards:
Norway and Sweden**

[Cathrine Seierstad \(University of Sussex\)](#)

**Overcoming the Gender Pay Gap: Equal Pay
Policies in France and the United Kingdom**

[Cécile Guillaume \(Queen Mary University of London\)](#)

Chair: Roland Erne (University College Dublin)

18:00–18:30 *Snack Break*

18:30–19:30 **Keynote Speech:**

The Economics of Gender in Europe

[Francesca Bettio \(University of Siena\)](#)

Saturday, May 9th, 2015

10:00–12:00 **Panel II:
Pluralization of Family and Parenthood**

Parental Leave Reforms in Norway and Sweden

[Trude Lappegård \(Statistics Norway\)](#)

**Optional Familialism in Austria, Germany and
Iceland. Examples for Gender Equality in Family
Life?**

[Sigrid Leitner \(Cologne University of Applied Sciences\)](#)

**Chair: Sarah Lillemeier (Institute for Economic and
Social Research, Düsseldorf / University of Essen)**

12:00–13:00 *Lunch Break*

13:00–15:00 **Panel III:
Political Representation**

**The French Parity Law: A Successful Gender
Equality Measure?**

[Catherine Achin \(Paris Dauphine University\)](#)

**Between Formal and Informal: In Search of the
Good Quota in France and Switzerland**

[Gesine Fuchs \(University of Zurich\)](#)

**Chair: Jutta Hergenhan (Research Group for Gender
Studies, Justus Liebig University Giessen)**

15:00 *Coffee Break*

15:30–16:30 **Closing Debate: Policies versus Changes of
Culture: How Can Gender Equality Be Achieved?**

[Silke Bothfeld \(Bremen University of Applied Sciences\)](#)

[Roland Erne \(University College Dublin\)](#)

[Gesine Fuchs \(University of Zurich\)](#)

[Annette Henninger \(Philipp University of Marburg\)](#)

**Chair: Barbara Holland-Cunz (Research Group for
Gender Studies, Justus Liebig University Giessen)**

16:30 *End of Conference*